

HEALTH AND SAFETY POLICY

Scope

Astek Property Group is committed to conducting our operations in a manner that protects the health and safety of persons and the environment. Occupational health and safety (OHS) performance is a leadership responsibility. This policy communicates the overall intentions and direction of the organisation, related to our OHS performance, as formally expressed here by top management. The scope of our organisation and its operations includes providing professional and quality building / construction services to our clients. This policy is made with reference to the legal requirements applicable to our organisation, as contemplated in the Occupational Health and Safety Act and Regulations (Act 85 of 1993). Review of this policy is at least on an annual basis.

Purpose

To provide for the health and safety of persons at work and for the health and safety of persons in connection with the use of plant and machinery; the protection of persons other than persons at work against hazards to health and safety arising out of or in connection with the activities of persons at work.

Values

Every person has a basic human right to health and safety;

People are our most valuable and important resource;

Health and safety shall be granted equal status to that of cost, time, quality and environment, and

Every person shall be afforded equal respect, consideration and encouraged to participate in OHS matters;

Pollution prevention.

Vision

We achieve and maintain zero occupational fatalities, injuries, ill health and pollution, and

We achieve and maintain operational excellence using continuous improvement in OHS as a driver.

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Mission

To prevent avoidable harm and/or loss to people, planet and profits – through effective planning, organisation, leadership, control and coordination.

Methods

We properly identify the work that must be done;
We set standards of performance for our work;
We establish how we will measure our performance;
We evaluate whether we are achieving the required standards, and
We commend and/or correct the performance levels achieved.

Participation and Communication

We recognise the importance of employee participation to help ensure that policy commitments are translated into appropriate actions, and
Similarly, we recognise the importance of communicating this policy to interested and affected parties so that they may have an opportunity to participate in achieving optimum OHS performance..



CRAIG BAKER

19/05/2022

DATE