

## ENVIRONMENTAL POLICY

Astek recognizes that it has a legal and moral responsibility to manage its activities in such a way so as to reduce the detrimental impact on the environment.

To this end, Astek has adopted a philosophy of 'beyond minimum compliance' at all levels of its operations to ensure that the impact of pollution and environmental disruption is reduced as much as possible.

This will involve: –

Compliance with all environmental legal requirements, regulations and guidance.

Integration of environmental factors into business decisions.

Planning work systems and practices so as to give due consideration as to their potential environmental impact.

So far as it is possible to prevent the illegal deposit, disposal or treatment of controlled waste by any person where that waste has been, or will be under the control of the company.

Where possible seek to influence the design and specification of construction projects so as to ensure that environmental impact is minimized as far as is reasonably practical.

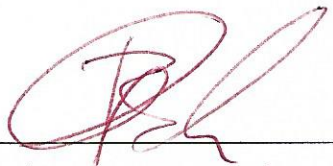
Ensuring considered use of resources of all kinds, including the promotion of recycled and recyclable materials wherever possible.

Provide information to individuals regarding the monitoring of the Company Environmental Procedures.

Provide copies of this Environmental Policy Statement to all employees

Ensure all employees have an understanding and are trained in their responsibilities in relation to the environmental policy and procedures.

Protecting the environment not only makes good commercial sense but is also an investment in our future, both short term and long term. Astek, therefore, firmly commits to adopting this policy as a means to achieving this.



CRAIG BAKER

19/05/2022

DATE